



Tiverton Town Administrator

343 Highland Road, Tiverton, Rhode Island 02878 (401) 625-6710

Memorandum

Date: April 20, 2020

To: Town Council

From: Chris Cotta, Town Administrator

RE: Fiscal Impact Statement / Contract with Town Planner

If the appointment and contract is ratified by the Council, the Town Planner will start on April 27, 2020. The starting salary in year one will be \$86,000, which, after a six month probationary period, may be increased to \$87,000. The budgeted amount for this position in FY2020 is \$90,000.

Fiscal Impact	Prior Planner 5/21/19	FY 2021
Base Salary	\$ 66,750	\$ 86,500
FICA 7.65%	\$ 5,106	\$ 6,617
MERS/TIAA	\$ 2,156	\$ 3,434
Health Insurance (Family)	\$ 15,647	\$ 15,288
Employer Share of HSA	\$ 3,000	\$ 3,000
HSA Management Fee	\$ 45	\$ 45
Life & AD&D Insurance (\$100,000) coverage	\$ 537	\$ 537
Dental Insurance (Family)	\$ 880	\$ 768
Continuing Education		\$ 750
TOTAL	\$ 94,121	\$ 116,939